

PSC SALARY SCALES 2017

Principal Salary - Category A&B Schools; school rolls less than 50 and 150 students.

Rakahanga School, Omoka School, Mauke School

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
Band I	35,473	36,892	38,310	39,729	41,148	42,567	43,986	45,405	46,824	48,243

Principal Salary - Category C School; school roll more than 150 and less than 350 students.

Band J	41,148	42,794	44,440	46,086	47,732	49,378	51,024	52,670	54,316	55,962
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Principal Salary - Category D&E Schools; school roll more than 350 students.

Avarua School

Band K	47,732	49,641	51,551	53,460	55,369	57,278	59,188	61,097	63,006	64,915
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Outer Islands Direct Recruitment (OIDR) Policy is an incentive program for experienced school managers and qualified Cook Islanders who wish to become a principal of an outer islands school in the Southern (excluding Aitutaki) or Northern Cook Islands and are not from that island. It includes:

1. Base salary
2. Recruitment allowance (15% of base salary)
3. Accommodation allowance (dependant on whether the school has a principals house or not)
4. Transfer entitlements at start and end of contract

(Contracts are 1 to 4 years, depending on experience)

*Refer to JD for entry equiements.