

**Salary Range and Allowances for Directors (NZD)
(Overseas Direct Recruitment Policy)**

Salary Range (Band K)	Step 1	Step 2	Step 3	Step 4	Step 5
Base Salary	47,732	49,641	51,551	53,460	55,369
Recruitment Allowance	7160	7446	7733	8019	8305
Accommodation Allowance	9100	9100	9100	9100	9100
Storage Allowance	2000	2000	2000	2000	2000
	65,992	68,187	70,384	72,579	74,774

NOTE: Progression on the scale is restricted by budget constraints, up to step 5.

Note:

Placement on the band is dependant on qualifications and experience:

1. Base Salary
2. Recruitment Allowance
3. Housing Allowance
4. Storage Allowance

Points 2-4 only applies to overseas applicants

Additional Allowances include:

1. Superannuation subsidy of 5% Gross Salary
2. Return airfares (appointee and dependents)
3. Return seafreight allowance (if applicable)
4. Arrival & departure accommodation
5. Medical costs (excluding local fee component)
6. Assistance with finding suitable accommodation upon arrival
7. Cost and handling of immigration requirements including work permit and extensions for duration of contract

8. Establishment allowance